

**SESSION 3, JUNE 3, 14.30 – 16.00**

<b>Stream</b>	<b>Stream Chair</b>	<b>Presentation</b>	<b>Presentation</b>	<b>Presentation</b>	<b>Lecture Room</b>
<b>Global Mobility and Talent Development</b>	<b>Hertig, Rocio C.</b>	Hertig, R. C. <i>Talent Development in High Reliability Organizations</i>	Whitrod Brown, H. <i>Does Sport Do it Better? An exploration of the transferability of coaching practice between the sport and business domains</i>	Le Deist, F.; Tutlys, V. <i>Limits to mobility: competence and qualifications in Europe</i>	<b>C</b>
<b>Global Mobility and Talent Development</b>	<b>Cseh, Mária</b>	Hilton, M.; Cseh, Maria <i>Fostering Talent Development through Commitment-Based Human Resource Development</i>	Manikoth, N. <i>Talent Development in the New Economy</i>	Tynaliev, U.; McLean, G. <i>Labor Migration from post-Soviet Kyrgyzstan to Russia and its Developmental Impact in the context of National Human Resource Development</i>	<b>B</b>
<b>Leadership and Management Development</b>	<b>Mäkelä, Liisa</b>	Cooper, D. <i>HRD Practice and Theory Across Cultures: Time for a New Approach</i>	Silong, A.; Ismail, I.; Hassan, Z. <i>Leadership for World Class University</i>	Mäkelä, L.; Viitala, R. <i>Developing Human Resources through Coaching Leadership and LMX relationships. Supervisors' experiences</i>	<b>A</b>

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<b>Learning and Performance at Work</b>	<b>Gubbins, Claire</b>	Cuthbert, G.; Ward, C. <i>'G.E.M' - Going the Extra Mile: a Journey to Performance Excellence</i>	Gubbins, C.; Garavan, T. <i>The Impact Of Variability In Manufacturing Task Characteristics On Learning Performance: Skill Acquisition And Retention</i>	Weisz, N. <i>Disentangling the Process of Vision Building: Emerging Issues from Film-making Processes</i>	<b>D</b>
<b>Gendered Issues in HRD</b>	<b>Walker, Linda</b>	Kosheleva, S.; Zavyalova, E. <i>Gender Aspects of Human Resource Development in Contemporary Russia</i>	Ismail, M.; Mohd Rasdi, R.; Abd. Jamal, A. N. <i>Gender Empowerment Measures In Developed And Developing Countries: Evidence And Implication For Human Resource Development</i>	Walker, Linda <i>Will Education Kill the Flexible Labour Market?</i>	<b>E</b>
<b>Work-Life Balance, Organizational Culture and Corporate Social Responsibility</b>	<b>Miles, Derek W.</b>	Harminder C. R. <i>Double-layered Acculturation in Cross-Border Mergers &amp; Acquisitions: Examining the Role of National Culture</i>	Nakov, L. Nikolovska, I. <i>The Insights of Social and Transitional Justice – Towards a New Global Perspective for HRD</i>	Miles, Derek W. <i>Green HRD: The Potential Contribution of HRD Concepts and Theories to Environmental Management</i>	<b>F</b>

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<b>Business Strategy, Organizational Learning and Knowledge Management</b>	<b>Bujang, Sopian</b>	Bujang, S.; Sani, N. <i>Downsizing Effects On Survivors</i>	Lee, Judy A. <i>Organizational Development in a World of Change for Non-Profit or Faith-Based Organizations</i>	Opall, B. <i>GLBT Inclusiveness; Impacting Organizational Learning and Performance</i>	<b>G</b>
<b>Critical Perspectives on HRD</b>	<b>Metcalf, Beverly</b>	Metcalf, B.; Barry, P. <i>The Critical Role of Women's NGO's and HRD: Power, Transnational Feminist Networks and Social Reform</i>	Rondeau, K.; Wagar, T.H. <i>Social Capital Accumulation in Employer-of-Choice Organizations: Examining the Evidence from Canadian Healthcare Organizations</i>		<b>H</b>
<b>Innovative Approaches to Support Learning and Teaching in HRD</b>	<b>Ellinger, Andrea</b>	Ellinger, A. D.; Yang, B. <i>“Enhancing the Scholarship of Human Resource Development Quarterly (HRDQ)”</i>	Powell, L.; Robson, F. <i>Podcasting for postgraduates: A new approach to assessment and impact on practice</i>	Stewart, D. <i>Leading change through innovative learning interventions designed to develop leadership resilience and individual capability amongst professionals</i>	<b>L</b>