

SESSION 4, JUNE 3, 16.30 – 18.00

Stream	Stream Chair	Presentation	Presentation	Presentation	Lecture Room
Global Mobility and Talent Development	Cseh, Mária	Arato, E.; Lavicza, Zs. <i>Education System in Transition: Teacher Involvement and Leadership Development Practice-The Case of Hungary</i>	Cseh, M.; Davis, E.; Khilji, S. <i>Developing a Global Mindset: Learning of Global Leaders</i>	Krupskaya, A.; Minina, V. <i>Core Employee's Profile As A Mean Of Human Resources Development In Knowledge-Intensive Firms</i>	A
Leadership and Management Development	Sambrook, Sally	Hamlin, R.G.; Patel, T.; Iurac, D. <i>Behavioural Indicators of Managerial and Leadership Effectiveness within Romanian and British Public Sector Hospitals</i>	Kellie, J.; Henderson, E.; Milsom, B. <i>Action Learning and Leadership: a bottom-up approach to best practice in 'infection prevention and control' in an UK NHS Trust</i>	McCabe, T.J.; Sambrook, S. <i>An exploration of the antecedents, attributes and consequences of trust amongst nurses and nurse line-manager</i>	B
Leadership and Management Development	Stewart, Jim D.	Koukpaki, A. <i>They need to learn too! the Training, Learning and Development needs of Strategic Leaders: a qualitative pilot case study.</i>	Meetoo, C. D.; Stewart, Jim D. <i>Distributed Team Leadership: A case of tree surgeons at work</i>	Angot, J.; Mugnier, H. <i>DEEP ACTING or SURFACE ACTING : What's your way to perform your management ?</i>	C
Learning and Performance at Work	Sheehan, Maura	Black, K. E. <i>"Who am I a teacher?" Changing professional identity and learning: implications for HRD</i>	McNair, S. <i>Learning and Performance in Schools: Working "Backward" from Standards</i>	Sheehan, M. <i>Does Management Development Improve Firm Performance?: A Multi-Unit & Multi-Respondent Analysis</i>	D

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Learning and Performance at Work	Németh, Balázs	Warren, S. K.; Worlow, C. S.; Conway, A. <i>Impact Of A Down Economy On Adult Learning</i>	Németh, B. <i>Managing Knowledge through Organisational Learning for a Learning Organisation: Some Characteristics of the Pécs Learning City-Region Forum</i>	Zalay, Szabolcs <i>The efficient practice of the human resources development in special communication trainings</i>	E
Vocational Education and Training and Continuing Professional Education and Development	Pool, Inge	Simmonds, D. <i>Time off for Training</i>	Naila Khanday, N.; Dr. MehrajuDin Bhat, M. <i>An Overview into Induction Trainings-A Case Study of Indian Service Organizations</i>	Pool, I.; Poell, R.; Ten Cate, O. <i>Younger and older nurses' perceptions of continuing professional development: A qualitative analysis based on focus groups</i>	F
Work-Life Balance, Organizational Culture and Corporate Social Responsibility	Redman, Tom	Jittaruttha, C. <i>Organizational Culture and Determinant Factors in Professional Organization</i>	Redman, T. <i>'The Job of the Refuse Collector: Dignity in a Dirty Context'</i>	Turnbull, S.; Williams, S. <i>Sustainable organizations:Leadership and Learning</i>	G

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Business Strategy, Organizational Learning and Knowledge Management	Griffiths, David A.	Bujang, S.; Anas, Mohd S.; Shaminan, A. S. <i>Relationship Between Organizational and Managerial Factors, and The Human Resource Planning's Effectiveness. Evidence From Malaysia Public Services Ag</i>	Griffiths, D. A; Evans, P. <i>Scaling the fractal plain: A general view of Knowledge Management</i>	Cho, Insik (Jason); Ellinger, A. D.; Ellinger, A. E.; Klein, A. <i>Examining the Relationship Between Dimensions of Organizational Learning and Firms' Financial and Knowledge Performance in the Korean Business Context</i>	H
Inno. Approaches to Support Learning and Teaching in HRD	Anderson Valeria A.	Anderson, V.A; Gilmore, S. <i>Experienced emotions and learning and teaching HRD</i>	Greener, S. L. <i>From Learning to Training: a backwards step for HR professionals?</i>	Robson, F.; Geoff, T. <i>An evaluation of the provision of pre-induction subject support for postgraduate HRM&D students: A pilot study</i>	K
The Practice of HRD	Gold, Jeffrey	Ghassemi, S.; Teimoori Nezhad, H. <i>Design & Implementing Staffs' Career Progression Plan in MAPNA Company-Iran</i>	Lawless, Aileen; Sambrook, Sally <i>Critical HRD and HRD practice</i>	Gold, Jeff; Wadsworth, B.; Dawson, C.; Kaye, D. <i>Coaching as Bricolage</i>	L